



White Papers presented from ENR's conference  
Sept. 26-27, 2006, in Washington, D.C.

[Workforce Crisis: An Outline for Real Change](#)

Mike Holland, Executive Vice President, American Council for Construction Education

[Bridging Workforce Boundaries](#)

Janet Love, senior vice president, Human Resources in the Americas, AMEC

[Creating a Skilled Work Force in a Highly Competitive Market](#)

American Subcontractors Association

[Taking Responsibility for – and Correcting – the Current Labor Shortage Crisis](#)

Juan A. Melgarejo, Ph.D., P.E., senior vice-president and chief business development officer, CSA Group Inc.

[Proactive Steps to Recruiting and Retaining Personnel](#)

Gregory L. Sizemore, Executive Vice President, The Construction Users Roundtable

[The Skilled Workforce Crisis](#)

Don Whyte and Steve Greene, National Center for Construction Education and Research (NCCER)

[Engaging Our Youth](#)

James A. Williams, General President, International Union of Painters and Allied Trades (IUPAT)